

**MINUTES THE SPECIAL MEETING OF THE MAYOR AND COMMITTEE OF THE
TOWNSHIP OF FRANKFORD HELD ON JULY 12, 2004.**

The meeting was called to order by Mayor Kristensen with the opening statement that the meeting had been duly advertised and met all the requirements of the Sunshine Law. Also present were: Committeeman McDowell, Committeeman Hahn, Attorney Peter Laemers and Municipal Clerk, Louanne Cular

SALUTE THE FLAG:

NEW BUSINESS:

The purpose of this meeting was to continue the personnel matter regarding Patricia Houck. The committee had requested that Jeff Fette be present to give a report regarding the actions and work habits of Patricia Houck. Jeff Fette read his report and gave a copy to the committee. Patricia Houck did not appear at the meeting.

Raffle License - SCARC – A motion was made by McDowell to approve the request for a raffle license, seconded by Hahn. All in favor. Motion carried.

Cell Phones - A motion was made by McDowell to approve the request to purchase cell phones for the following person: Charlie Risdon and Rich Pumphrey (Emergency Management Budget) Louanne Cular (Clerks Budget) John Demarest & 1 extra for the sweeper or other equipment (Road Department Budget) for a total cost of \$2,886.35, seconded by Hahn. All in favor. Motion carried.

Heritage Redevelopment Plan – Questions were asked on the procedure that the redevelopment plan would be taking. Attorney Laemers will research this matter.

Cross Acceptance Committee – Mayor Kristensen researched this matter and stated that the committee would be made up of the Mayor and one member from each board.

Stakeholders Committee – Mayor Kristensen suggested that a stakeholders committee be formed and all members of the committee were in favor of same. Research will be done regarding the make up of the committee. It was suggested that there be 20 to 25 members and the full township committee should be on it.

EXECUTIVE SESSION: A motion was made by McDowell to go into executive session, seconded by Hahn. All in favor. Motion carried.

Results of executive session: The committee discussed the past problems that Patricia Houck has had with other employees as well as the current one. A motion was made by Hahn to continue Patricia Houcks employment conditioned upon enrolling in an Anger Management program with 20 days from July 12, 2004. The program must be completed within 60 days and the counselor must provide the committee with a confirmation that the program was completed. Verification must be provided that she enroll with a qualified

counselor and there will be a 90 day probationary period. Cost of the program will be reimbursed upon receipt of confirmation that she completed the program and said cost was not reimbursed by insurance, and there will be no monetary settlement as requested by her attorney, seconded by McDowell. All in favor with Kristensen voting no. Motion carried.

ADJOURN: A motion was made by McDowell to adjourn, seconded by Hahn. All in favor. Motion carried.

Louanne Cular RMC/CMC
Municipal Clerk